



## Global Criteria: Working Conditions

**Revision Date: December, 2018**

**Strategic Intent:** Across the dairy value chain, workers operate in a safe environment, and their rights are respected and promoted.

**Indicator:** A Farm/Facility Safety Plan (FSP) is implemented to ensure worker safety.

**Theory of change:** A well-developed Farm/Facility Safety Plan will help identify onsite hazards and establish plans such as training and risk management to ensure workers operate in a safe environment. Written procedures and record-keeping will help respect and promote worker safety.

**Reporting Strategy:** Each participating member organization that has prioritized this criterion will define what constitutes a Farm/Facility Safety Plan. Member organizations will report the number of their participants who have implemented the Farm/Facility Safety Plan (including themselves) during the reporting period.

**Reporting Schedule:** Baseline established 2017  
Annual reporting period is calendar year (January 1- December 31)  
Reports submitted to DSF by March 31 each subsequent year

### Global resources for plan development

FAO Safety and Health in Agriculture

[http://www.ilo.org/safework/info/standards-and-instruments/codes/WCMS\\_161135/lang--en/index.htm](http://www.ilo.org/safework/info/standards-and-instruments/codes/WCMS_161135/lang--en/index.htm)

Canada FarmSafe Plan

<http://casa-acsa.ca/sites/default/files/en/Canada%20FarmSafe%20Plan%20Core%202.0%20Manual%20for%20web.pdf>

[http://aghealth.usask.ca/resources/farmsafetyplan/Farm\\_Safety\\_Plan-Growing\\_Forward.pdf](http://aghealth.usask.ca/resources/farmsafetyplan/Farm_Safety_Plan-Growing_Forward.pdf)

Occupational Safety and Health Administration's Hazards & Controls for Agricultural workers

[https://www.osha.gov/dsg/topics/agriculturaloperations/hazards\\_controls.html](https://www.osha.gov/dsg/topics/agriculturaloperations/hazards_controls.html)